Minutes of the 5<sup>th</sup> meeting of the Governing Body, AIIMS, Bhubaneswar held at 11.00 AM, on 09.04.2019 under chairmanship of Dr. S. K. Acharya at Hotel "The Ashok", Chanakyapuri, New Delhi.

The 5<sup>th</sup> meeting of the Governing Body, All India Institute of Medical Sciences, Bhubaneswar was held at 11.00 AM, on 9<sup>th</sup> April, 2019 at hotel "The Ashok", Chanakyapuri, New Delhi. The following attended the meeting:-

01.	Dr. S K Acharya, Executive Director, Fortis Hospital, New Delhi	Chairmar
02.	Shri Aditus Press I B. III	
	Shri. Aditya Prasad Padhi, IAS, Chief Secretary, Government of Odisha	Member
03.	Prof Balram Bharra	
	Prof. Balram Bhargava, Director General, ICMR and Secretary, DHR, Govt. of India	Member
04.	Shri Dharmandu G	
	Shri Dharmendra S. Gangwar, IAS, Additional Secretary &	
	Financial Adviser, Ministry of Health and Family Welfare, Govt. of	Member
05.		
05.	Dr. S Venkatesh, DGHS (Officer in-Charge), Director General of	
	Health Services, Ministry of Health and Family Welfare, Government of India.	Member
06.	Drof Ch. J	
00.	Prof. Showkat Ali Zargar, Ex. Director, SKIMS, Srinagar, Jammu	
	and Kashmir	Member
07.		
07.	Dr. K Jagadeesan, Founder Chairman & Chief Surgeon, K J	
	Hospital Research & Postgraduate Centre, Chennai.	Member
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08.	Prof. Gitanjali Batmanahane, Director, Autonomic	
	Prof. Gitanjali Batmanabane, Director, AlIMS, Bhubaneswar	Member-
09.	Shri Comit Ct	Secretary
03.	Shri Sunil Sharma, Joint Secretary, Ministry of Health and Family Welfare, Govt. of India	
	Welfare, Govt. of India.	Permanent-
		Invitee

Shri Prasanna Kumar Patasani, Hon'ble Member of Parliament, Lok Sabha and Ms. Preeti Sudan, IAS, Secretary, Ministry of Health and Family Welfare, Govt. of India could not attend the meeting and leave of absence was granted to them. Prof. Gitanjali Batmanabane, Director, AIIMS, Bhubaneswar and Member-Secretary of the Governing Body invited Dr. S K Acharya, Chairman of the Governing Body to chair the 5<sup>th</sup> meeting of the Governing Body of AIIMS, Bhubaneswar.

Member Secretary

5th Meeting of the Governing Body, All India Institute of Medical Sciences, Bhubaneswar on 09.04.2019.

The Chairman called the meeting to order. It was noted that the quorum was complete. Thereafter, the Chairman requested the Member-Secretary to introduce the agenda and initiate deliberations on the agenda items. The Member-Secretary presented the agenda items and the decisions of the GB are as under:-

Agenda Item: GB- 05/01

#### Welcome to the Chairman

The Member-Secretary welcomed the Chairman of the Governing Body to its fifth meeting and conveyed her sincere thanks to him for giving his valuable time for chairing the fifth meeting of the Governing Body and extending his continuous guidance for the all-round development of this Institution.

### Agenda Item: GB- 05/02

Introduction of Members of the Governing Body.

The Member-Secretary requested all members of the Governing Body to introduce themselves with the permission of the Chair and all the members introduced themselves.

### Agenda Item: GB- 05/03

Confirmation of the Minutes of the  $4^{th}$  meeting of the GB held on 05.12.2017.

The Member-Secretary informed the GB that the minutes of the 4<sup>th</sup> meeting of the GB were circulated to all members of the GB and no comments were received. Accordingly, the GB confirmed the minutes of the  $4^{th}$  meeting of the GB held on 05.12.2107.

## Agenda Item: GB- 05/04

Action Taken Report of 4th meeting of the GB held on 05.12.2017.

The GB noted the Action Taken Report as placed.

Member Secretary

#### Agenda Item: GB- 05/05

Ratification of the Minutes of the 4th meeting of the Academic Committee held on 25.05.2017.

The GB ratified the Minutes of the 4th meeting of the Academic Committee held on 25.05.2017.

#### Agenda Item: GB- 05/06

Ratification of the Minutes of the 6<sup>th</sup> and 7<sup>th</sup> meetings of the Standing Finance Committee held on 05.01.2018 & 15.05.2018 respectively.

The GB ratified the Minutes of the  $6^{th}$  and  $7^{th}$  meetings of the Standing Finance Committee held on 05.01,2018 & 15.05.2018 respectively.

#### Agenda Item: GB- 05/07

Approval of the proceedings of the Selection Committee for appointment of one post of Senior Medical Officer (Ayurveda), two posts of Medical Officer (Ayurveda) and two posts of Medical Officers (Homeopathy) in Department of AYUSH.

The GB approved the recommendation of the Selection Committees as placed before it, and approved the empaneled candidates (as given below) to be issued offer of appointment as per the rules.

Name of the post - Senior Medical Officer (Ayurveda)

Number of post - One (UR), PB & GP: PB-3 with GP-Rs. 6600/-

Sr. No	Name of the Selected/Waitlisted Candidate	Remarks
1.	PRASANTA KUMAR SAHOO	Selected Candidate
2.	SHAILENDRA KUMAR SINGH	Waitlisted Candidate

1. Name of the post - Medical Officer (Ayurveda) Number of post - Two (UR), PB & GP: PB-3 with GP-Rs. 5400/-

Sr. No	Name of the Selected/Waitlisted Candidate	Remarks
1.	SHAILENDRA KUMAR SINGH	Selected Candidate
2.	AJIT KUMAR PRADHAN	Selected Candidate
3.	DIPTENDU KUMAR DASH	Waitlisted Candidate-1
4.	JYOTI RANJAN MEHER	Waitlisted Candidate-2

Member Secretary

The agenda was deliberated in detail and the GB accepted the report of the Fact Finding Committee (FFC) as constituted vide Office Order No.AIIMS/BBSR/DDA/FFC/Cardio/251, dated 06.02.2019 to look into the unsatisfactory performance of Dr. Ramachandra Barik, Associate Professor, Department of Cardiology and his suitability to be appointed to higher post on the event operationalization of wait list.

The GB noted that the FFC recommendation that the probationary period of Dr. Barik in his present post as Associate Professor has been extended for another period of one year w.e.f 20.06.2018 for unsatisfactory performance as he was not meeting the expected performance criteria of an Associate Professor. The FFC in its report had noted that, under these circumstances, a peculiar anomalous situation had arisen, that on one hand he is considered not yet fit to be appointed as Associate Professor on regular post, whereas he is considered for the post of Additional Professor in waiting. The FFC had recommended that the matter regarding deleting his name from wait-list panel of Additional Professor in Department of Cardiology may be placed to the next GB for a final decision with supporting facts, which was subsequently put up as an agenda item in the present (5<sup>th</sup> GB) meeting.

The GB went into all the facts and circumstances of the case and approved deleting the name of Dr. Ramachandra Barik from the wait-list panel for the post of Additional Professor as recommended by the Selection Committee and approved by the GB in its 4<sup>th</sup> meeting held on 05.12.2018 on the following grounds:-

- (i) Dr. Ramachandra Barik has not yet met the required standard/performance level as expected for the post of Associate Professor presently held by him due to the extension of his probationary period on the same post for another year w.e.f. 20.06.2018. Therefore, his empanelment for higher post i.e. Additional Professor will not be the best interest of patient care, academics and research as the position requires a higher level of performance and leadership quality.
- (ii) The advertisement for the post of Additional Professor was issued on 07.03.2017 and the interview was held on 29.07.2017. There were only two eligible candidates who were called for interview, out of which one was selected and other was kept in the waitlist. The GB has approved the recommendation in its meeting held on 05.12.2017. Now, more than two years have passed from date of issue of the advertisement and the operation of waitlist on the event of non-joining of the selected candidate will not be in the best interest of the Institute taking into consideration that more number of meritorious candidates may be available to fill up this post. Therefore, the operation of the wait-list at this point of time after a lapse of one year 3 months from the date approval will not be in the best interest of the Institute.

Accordingly, the approval of the GB in its  $4^{th}$  meeting held on 05.12.2017 under Agenda item No. 04/05 has been revised by deleting the name of Dr. Ramachandra Barik from the wait-listed panel

Member Secretary

5<sup>th</sup> Meeting of the Governing Body, All India Institute of Medical Sciences, Bhubaneswar on 09.04.2019.

for the post of Additional Professor in Department of Cardiology. The GB approves to advertise the post, if the selected candidate (Dr. A A Pillai) does not join the post.

Agenda Item: GB- 05/14

Approval for contractual engagement of some essential technical staff for Hospital Services against suitable sanctioned vacant posts as these essential posts are not available in sanctioned posts.

The GB approves for contractual engagement of some essential staffs which are not now available in the sanctioned posts for essential Hospital service against suitable vacant posts after following all recruitment procedures as applicable for these posts. The qualification & experiences for these posts to be engaged on contractual basis are to be as per the Recruitment Rules of AIIMS, New Delhi or AIIMS, Bhubaneswar as the case may be and reservation as applicable under the rules shall be followed.

Agenda Item: GB- 05/15

Authorising Chairman of Governing Body to approve recommendation of Selection Committee for all Group 'A' faculty and Non-Faculty posts in place of HR-Sub Committee of the Governing Body.

The GB has deliberated the agenda and noted that the HR subcommittee was constituted by the Ministry of Health and Family Welfare. Therefore, the GB has instructed the Member-Secretary to forward a proposal in this regard to the MoH&FW for a decision.

Agenda Item: GB- 05/16

Any other matter with the permission from the Chairman of the GB.

The following table agenda were placed before the GB with the permission from the Chairman and the decision of the GB are as under:-

Agenda Item: GB- 05/16(i)

Modification of the guidelines for grant of permission to faculty members of the Institute to attend various Scientific Conferences and other assignments in India and Abroad.

Member Secretary

5th Meeting of the Governing Body, All India Institute of Medical Sciences, Bhubaneswar on 09.04.2019.

The GB has discussed the agenda and agreed that attending predatory conferences or predatory meetings as conducted by unknown fraudulent corporations are not in the interest of the Institute. The GB has asked to constitute a Committee involving an outside member from any of the INIs to list out such predatory conferences or predatory meetings which should not be allowed and then place the matter to the Academic Committee before placing it to the GB. Until such time, the Director shall decide based on the recommendations of an in-house committee constituted for the purpose.

## Agenda Item: GB- 05/16(ii)

Ratification of the minutes of the 8th meeting of the SFC held on 15.01.2019.

The GB ratified the minutes of the 8<sup>th</sup> meeting of the SFC held on 15.01.2019.

## Agenda Item: GB- 05/16(iii)

Ratification of the minutes of the 6th meeting of Academic Committee held on 17.03.2019.

The GB ratified the minutes of the 6<sup>th</sup> meeting of Academic Committee held on 17.03.2019 and approved the starting of the courses and implementation of the curricula from the current academic year.

### Agenda Item: GB- 05/16(iv)

Ratification of the delegation of powers of the President of the Institute for nomination of Subject Experts to the Chairman of the Standing Selection Committee.

The GB ratified the delegation of powers of the President of the Institute for nomination of Subject Experts to the Chairman of the Standing Selection Committee as communicated vide letter No. Z-28016/231/2014-SSH dated 18.09.2017 of the Ministry of Health & Family Welfare (PMSSY Division-IV), Government of India.

The meeting ended with a vote of thanks to the Chair and to the other members.

Member Secretary

# Agenda No. IB: 2/04

Ratification of Minutes of Second Meeting of Governing Body held on 11 May, 2017.

It was decided to circulate minutes of second meeting of Governing Body among members of Institute Body for approval, after signature of President of AIIMS, Rishikesh. Minutes of second Governing Body will be approved by circulation.

# Agenda No. IB: 2/05 (A)

Adoption of Recruitment Rules for Non-faculty posts of new AIIMS as approved by Ministry of Health & Family Welfare (MoH&FW).

Agenda approved in line with Recruitment Rules of AIIMS, Bhubaneshwar, AIIMS, Raipur and

Agenda No. IB: 2/05 (B)

Extension of deputation period beyond 7 years.

Not Approved

Member Secretary described need of officers in institute for longer duration. Officer on deputation remains for shorter period i.e. from 3 to 5 or maximum up to 7 years. It was proposed to extend period of deputation beyond 7 years. Institute Body decided that proposal to be sent after recommendation of Director, AIIMS, Rishikesh to ministry for permanent absorption only after 7 years on case to case basis.

# Agenda No. IB: 2/05 (C)

Relaxation in maximum age limit to contractual/outsourced employees for applying to

Agenda was discussed in meeting. It was decided that relaxation in upper age limit in favour of contractual employees may be considered for a period of his or her continuous service in AIIMS, Rishikesh in equivalent post or up to 5 years, whichever is less, as a one time dispensation.

In this regard, ministry will frame a uniform policy for all new AIIMS for upper age relaxation for

# Agenda No. IB: 2/06

Approval of Recommendation of High Powered Committee for relaxations required for filling up of posts of faculty vide letter # Z 17024/03/2017-CDN dated 15.05.2017, Chaired by Shri Sanjeev Kumar, Additional Secretary (H), MoHFW, Govt. of India (Annexure – I).

(1) Allow deputation in faculty recruitment.

Dan Lant